



Adaptive Seeds is a certified organic farm-based seed company located in rural Linn County, Oregon, about 45 minutes from Eugene and Corvallis. We steward and sell open pollinated, rare, diverse and resilient seed varieties for ecologically-minded farmers, gardeners, and seed savers through online sales and wholesale seed racks.

## **Seed Packer / Order Picker**

\$10.75/hr DOE; Full-time, seasonal.

Number of positions available: 2

**Start Date:** 2 January 2019 (possibly sooner if available). Seasonal through end of March 2019.

**To Apply:** Email resume, cover letter, and professional references to [seed@adaptiveseeds.com](mailto:seed@adaptiveseeds.com). Please put job title in the subject line. No phone calls or in person inquiries, please.

**Deadline to apply is November 25, 2018.**

### ***Responsibilities:***

- Prepare seed packets and labels.
- Methodically fill seed packets manually with exceptional precision, care and efficiency.
- Quickly pick, pack, and ship orders with meticulous attention to detail.
- Other duties as assigned to support general production goals, which may include work outdoors.

### ***Qualifications:***

- Exceptionally high attention to detail while maintaining proficiency and efficiency in a fast-paced, team oriented work environment.
- Must be competent in performing basic mental math quickly and accurately (addition/subtraction in grams/ounces).
- Communicates openly with and accepts feedback from team members to improve efficiency and achieve high levels of quality and accuracy.
- Ability to lift, carry and maneuver up to 40lbs.
- Prior experience in, or knowledge of production, packing, and/or assembly preferred but not required.

### ***Considerations:***

- Flexibility in work schedule depending on seasonal workload.
- Position requires standing or sitting for long periods of time in our cool (55-60°F) packing room.
- Work will be done in close proximity to other employees with potentially loud background noise.
- Must be able to tolerate a cat-friendly environment.
- For further details about the company culture at Adaptive Seeds, and the qualities we're looking for in a teammate, please see our '[General Employment Considerations](#)' PDF.