



Adaptive Seeds is a certified organic farm-based seed company located in rural Linn County, Oregon, about 45 minutes from Eugene and Corvallis. We steward and sell open-pollinated, rare, diverse and resilient seed varieties for ecologically-minded farmers, gardeners and seed savers through online sales and wholesale seed racks. We grow over 200 crops each season on about 4 acres.

Field Assistant

\$11.25/hr to start, DOE.

Part-time (16-30 hrs per week), seasonal through the end of November. Work will be performed during the standard work week (Monday through Friday).

Start Date: Immediately. Position open until filled.

To Apply: Email resume, cover letter, and professional references to seed@adaptiveseeds.com. Please put job title in the subject line. No phone calls or in person inquiries, please.

Responsibilities:

- Cultivation – use of standing hoes, wheel hoes, and very occasional hand weeding.
- Irrigation – including set-up and maintenance of both overhead and drip irrigation systems.
- Planting – hand transplanting, direct seeding with push-type seeders, and greenhouse sowing.
- Seed work – including harvest and processing of many types of seed, both wet and dry-seeded.
- Various odd jobs – cleaning and maintenance of facilities and grounds, brush cutting, light construction.

Qualifications:

- Capable of working long days full of physical outdoor labor (including bending over for long periods of time) in all weather, very hot and dry, or cold and wet.
- At least one season of farm field experience, a love of physical labor, and an eagerness to learn about organic seed production is desired.
- Self-motivated, disciplined, hard working, organized, responsible, independent, and positive.
- Able to work independently or with others, receive instructions and/or feedback, and follow through with any given task to completion.
- Competence in performing basic mental math including spatial relations, and estimating distance.
- Able to lift, carry, and maneuver up to 50lbs.
- Adapt and be flexible with a sense of humor and positive attitude.
- Provide documents for legal work in the United States.

Considerations:

- Flexibility in work schedule depending on seasonal workload.
- Dust, mold, and other allergens are present in the work environment.
- Work may be done in close proximity to others.
- Must be able to tolerate a cat-friendly environment.
- For further details about the company culture at Adaptive Seeds, and the qualities we're looking for in a teammate, please see our '[General Employment Considerations](#)' PDF.